

Date October 19, 2026

Invitation for you: The OMV/SheSkillz Global Mentoring Program

Internal

Dear potential Mentee,

Empowering women in the energy division remains a vital priority.
That's why we at OMV are proud to partner with **SheSkillz Global** for the second year and to invite you to join the **OMV/SheSkillz Global Mentoring Program**, hosted on the SheSkillz Global platform.

This unique program will connect **female professionals** in OMV with **experienced mentors** from diverse industries, both nationally and internationally. It is designed to support women aspiring to take the next step into leadership roles (or an advanced leadership role), helping them strengthen their leadership capabilities, expand their influence, and build powerful professional networks.

We proved last year that collaboration was a powerful step toward greater **gender equality and diversity across OMV** and we would be thrilled to have you be part of that journey.

PROGRAM HIGHLIGHTS

The SheSkillz Global Mentoring Program offers an 9 months journey of growth, connection, problem-solving, and inspiration. As a mentee, you will benefit from:

- **Individual Mentorship:** Four tailored mentoring sessions with one mentor from SheSkillz Global, designed to support your leadership development and career goals.
- **Webinars:** These sessions will cover key topics in women's professional growth and leadership, offering opportunities for group discussions and shared insights.
- **Task Groups:** Collaborate with 4 other participants on a topic related to women and leadership in the energy sector/OMV.
- **Final Event:** Present your task group projects to executives/board members from OMV.
- **Participating departments** are committed to supporting your career development and providing internal guidance.
- **A toolbox** with advice on different topics for personal and career development on the SheSkillz Global platform.

WHO CAN PARTICIPTE?

The program is open to women who:

- are ready to advance their careers, with a particular interest in stepping into leadership roles
- recognize the need to further strengthen their leadership skills
- have the support of their line manager
- and have a good level of English communication, as the program involves participants and mentors from diverse global backgrounds.

ADDITIONAL PROGRAM DETAILS

- **Kick-Off Event:** The program begins with an in-person event end of January 2027 (more information coming soon), offering avaluable opportunity for networking and community building.
- Limited to 16 participants.
- **Tailor-made OMV page** on SheSkillz Global Platform: https://www.sheskillzglobal.com/omv/
- **Cost:** Paid by OMV.

READY TO START/THE NEXT STEPS

If you are interested, please fill out the questionnaire on this link so we can learn more about your motivation and career aspirations:

Femme Forward: Application Mentoring Program 2027 – Formular ausfüllen

Those accepted for the next round will be invited for a short Teams conversation, so we can learn more about you and what your interests & goals are. You will receive additional information once your acceptance is confirmed.

Application Deadline: 13th November, 2026

The OMV/SheSkillz Global Mentoring Program Committee

OMV

Lena Lavicka (HoD HR BP Energy)

Arezou Shirvani (HR Business Partner Energy)

SheSkillz Global

Guro A. Johnsen (CEO, SheSkillz Global)

Fiona Dewey (Program Dir.)

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